GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Agricultural Marketing Department – Smt. M. Kalpana, Deputy Director of Marketing OD as Selection Grade Secretary, Agriculture Market Committee, Kadapa - Departmental proceedings under Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 - Articles of Charges - Issued.

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AGRICULTURE & COOPERATION (VIG.III) DEPARTMENT

G.O.RT.No. 147 Dated: 23-03-2021

Read:

From the D.G., ACB, Vijayawada, Lr.No.45/DES-TCD/2018, dt:19.02.2021

* * * * *

ORDER:

It is proposed to hold an inquiry against Smt. M. Kalpana, Deputy Director of Marketing OD as Selection Grade Secretary, Agriculture Market Committee, Kadapa in accordance with the procedure laid down in rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges(Annexure-I). A statement of imputations of misconduct or misbehavior in support of each article of charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charge are proposed to be sustained are also enclosed (Annexure III and IV).

3. Smt. M. Kalpana, Deputy Director of Marketing OD as Selection Grade Secretary, Agriculture Market Committee, Kadapa is directed to submit her w.s.d. within 10 days from the date of receipt of this order.

4. Smt. M. Kalpana, Deputy Director of Marketing OD as Selection Grade Secretary, Agriculture Market Committee, Kadapa, is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. She should, therefore, specifically admit or deny each article of charge.

5. Smt. M. Kalpana, Deputy Director of Marketing OD as Selection Grade Secretary, Agriculture Market Committee, Kadapa, is further informed that if she does not submit her written statement of defence on or before the date specified in para 3 above or otherwise fails or refuses to comply with the provisions of rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 or the orders/directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against her ex -parte.

6. The attention of Smt. M. Kalpana, Deputy Director of Marketing OD as Selection Grade Secretary, Agriculture Market Committee, Kadapa, is invited to Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further her interest in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from another person in respect of any matter dealt with these proceedings it will be presumed that, Smt. M. Kalpana, Deputy Director of Marketing OD as Selection Grade Secretary, Agriculture Market Committee, Kadapa, is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of rule 24 of the Andhra Pradesh Civil Service (Conduct) Rules, 1964.

P.T.O.

7. The receipt of this G.O. shall be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Y MADHUSUDHANA REDDY
SPECIAL SECRETARY TO GOVERNMENT

To
Smt. M. Kalpana, Deputy Director of Marketing OD as Selection Grade Secretary, Agriculture Market Committee, Kadapa (through the C&DoAM, A.P., Guntur)
Copy to the Commissioner & Director of Agricultural Marketing, A.P., Guntur (with a request to serve the order on the charged officer and return the served copy with dated ack.)
The D.G., ACB, Vijayawada.
SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.147, A&C(Vig.II) Dept., Dt:23.03.2021]

ANNEXURE-I

DRAFT ARTICLES OF CHARGES FRAMED AGAINST SMT MHUD KALPANA, AGE 42 YEARS, D/O SUGALI LAKSHMANA NAIK, DEPUTY DIRECTOR OF MARKETING OD AS SELECTION GRADE SECRETARY, AGRICULTURAL MARKET COMMITTEE, KADAPA IN SC NO.1/SC-KDP/2018

That, Smt. Mhud Kalpana has joined into Govt. service on 21.11.2001 as Senior Assistant and worked at Kurnool. She was promoted as Assistant Director of Marketing on 02-07-2007 and worked at O/o Commissioner & Director of Agl Marketing, Hyderabad. She was promoted as Dy. Director of Marketing OD as Selection Grade Secretary on 19.12.2012 presently working at Agriculture Market Yard, Kadapa from 07.02.2018 to 25-5-2018 i.e., date of surprise check. **While working as Selection Grade Secretary in the O/o Agriculture Market Committee, Kadapa he has committed grave misconduct in as much as.**

Charge-1:

The Government Servant Smt. M. Kalpana, while working as Special Grade Secretary in the O/o Agriculture Market Committee, Kadapa colluded with Sri VR Sreedhar Reddy and other office staff and unauthorizedly engaged one private person named Sri Kole Subbarayudu for attending to Govt. duties in their office and also allowed him to collect bribe from the public on behalf of the office staff. During the surprise check, an unaccounted amount of Rs.3,890/- was recovered from the possession of Sri Kole Subbarayudu. Sri K. Subbarayudu admitted in the presence of the mediators that he was engaged by the Secretary, Assistant Secretary and office staff.

Charge-2

The Government Servant Smt. M. Kalpana has been holding a supervisory post, she failed to ensure the integrity and devotion to duty of all Government servants for the time being under her control and authority leading to such corrupt practices.

Charge-3

The Government Servant Smt. M.Kalpana as per the guidelines contained in G.O. Ms. No.200, Dt:26-03-2007 of General Administration (Ser-C), every employee working in any revenue earning department has to enter the personal cash available with them in the Personal Cash Register being maintained for the purpose. When the surprise check team tried to trace the Personal Cash Register, it was noticed that no Personal Cash Register was being maintained that office.

Charge-4

The Government Servant Smt. M.Kalpana unauthorizedly absent on the date of surprise check i.e. on 25.5.2018 without taking leave or permission from her competent authority.

Thus, Smt Mhud Kalpana, Dy.Director of Marketing OD as Selection Grade Secretary, Agricultural Market Committee, Kadapa by her above mentioned acts exhibited , slack supervision, lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby contravened Rules 3 (1), 3(2), 3 (5) & 4 (i) of Andhra Pradesh Civil Service (Conduct) Rules,1964.

Y MADHUSUDHANA REDDY
SPECIAL SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER

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[Annexure to G.O.Rt.No.147, A&C(Vig.II) Dept., Dt:23.03.2021]

ANNEXURE-II

STATEMENT OF IMPUTATIONS OF MISCONDUCT AND MISBEHAVIOUR IN SUPPORT OF THE DRAFT ARTICLES OF CHARGES FRAMED AGAINST SMT MHUD KALPANA, AGE 42 YEARS, D/O SUGALI LAKSHMANA NAIK, DEPUTY DIRECTOR OF MARKETING OD AS SELECTON GRADE SECRETARY, AGRICULTURAL MARKET COMMITTEE, KADAPA

Smt. Mhud Kalpana is a native of Atmakur, Kurnool District. Her date of birth is 19-5-1977. She entered into Govt. service on 21.11.2001 as Senior Assistant and worked at Kurnool. She was promoted as Assistant Director of Marketing on 02-07-2007 and worked at O/o Commissioner & Director of Agl Marketing, Hyderabad. She was promoted as Dy.Director of Marketing OD as Selection Grade Secretary on 19.12.2012 presently working at Agriculture Market Yard, Kadapa from 07.02.2018 to 25-5-2018 i.e., date of surprise check. She is drawing a basic pay of Rs.48,600/- as on 25-5-2018 in the scale of pay of Rs.46,060/- to 98,440/-. Her superannuation is on 31-05-2035. She is here-in-after referred to as Government Servant.

Facts of the case:

On the request of DSP, ACB, Kadapa on 25.05.2018, two mediators arrived at the O/o DSP, ACB, Kadapa at about 12.30 PM. Then Sri N. Nagaraju, DSP, ACB, Kadapa, Inspector Sri K. Ramachandra and staff of A.C.B, Kadapa and above mentioned mediators assembled at the O/o. DSP, ACB, Kadapa at 12.40 PM. The DSP, A.C.B, Kadapa apprised the A.C.B officials and mediators about the information received by him and requested the officials to act as mediators for the surprise check being done.

The surprise check party members left the office of DSP, ACB, Kadapa in Govt. Bolero Vehicle and hired vehicle bearing numbers AP16 FB 2963 & AP04 TV 3123 on 25-05-2018 at 12:45 PM and reached near the Market Yard, Kadapa at 1:00 PM. They parked the vehicles, entered the market Yard, Kadapa and took vantage positions near O/o. Agricultural Market Committee, Kadapa situated in the Market Yard, Kadapa.

At about 1.10 PM, all the team members entered the O/o Agricultural Market Committee, Kadapa. Then Sri N. Nagaraju, DSP, ACB, Kadapa introduced himself and his team members and informed the purpose of ACB teams visiting the office and requested them to co-operate in conducting surprise check in the office. All the doors of the office were closed and all the persons present in the office were instructed not to move from their places and they were also informed about the purpose of ACB team's visit to the office. The DSP, ACB, Kadapa secured the Attendance registers for Regular Employees and Out Sourcing Employees, C.L. Register, Cash Receipt Register Books bearing No.1388, 1485, 1497, 1506 and also Photostat copies of 13 Cash Receipts pertaining to renewal fee. The DSP asked all the employees who were then present in the O/o. Agricultural Market Committee, Kadapa about their names and addresses and other particulars. They voluntarily stated their names, addresses and other details as follows:

Name and details of the Regular Employees:-

1) Sri Vaddireddy Sreedhar Reddy, aged 42 years, S/o. Late Raja Rami Reddy, Assistant Secretary, O/o. Agriculture Market Committee, Kadapa, R/o. Door No.2/197-2, Balaji Nagar, Kadapa (working there since 15-6-2011).

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[Annexure to G.O.Rt.No.147, A&C(Vig.II) Dept., Dt:23.03.2021]

2) Sri Dasari Ramanamma, aged 42 years, W/o. Sri M.Ganganna, Supervisor, O/o. Agriculture Market Committee, Kadapa, R/o. Door No.2/148-1, Maruthi Nagar, Kadapa (working there since 26-11-2015).

3) Sri Arigela Lakshmikanth Babu, aged 41 years, S/o. Late Seetha Ramudu, Supervisor, O/o. Agriculture Market Committee, Kadapa, R/o. Door No.1/2117, Housing Board Colony, Kadapa (working there since 9.8.2012).

4) Sri Bodduluru Naga Bhushanam, aged 48 years, S/o. Sri Bala Nagaiah, Senior Assistant, O/o. Agriculture Market Committee, Kadapa, R/o. Door No.37/1194-1-30-8, Vidyut Nagar, Kadapa (working there since 18-08-2015).

5) Smt. Penubadi Malleswari, aged 41 years, W/o. Sri Venkata Ramana, Junior Assistant, O/o. Agriculture Market Committee, Kadapa, R/o. NGO Colony, Kadapa (working there since 19-12-2006).

Out Sourcing Employees working in the Office:-

6) Sri Madavasu Vijaya Kumar, aged 32 years, S/o. Sri Rama Krishna, out sourcing watchman, O/o. Agriculture Market Committee, Kadapa, R/o. D.No.45/188, Balaji Nagar, Kadapa (working there since 2-2009).

7) Sri Mittameedi Venkatesh, aged 32 years, S/o. Sri Ganganna, Day out sourcing watchman, O/o Agriculture Market Committee, Kadapa, R/o. Door No.32/106-3-1, Devuni Kadapa. (working there since 1-5-2016).

8) Sri Kasi Reddy Ashok Kumar, aged 32 years, S/o. Sri K.Pulla Reddy, Office Subordinate (out sourcing), O/o. Agriculture Market Committee, Kadapa, R/o. NGO Colony, Kadapa (working there since 1-5-2016)

9) Sri Shaik Gayazuddin, aged 46 years, S/o. Sri Rahamthulla, out sourcing DEO, O/o. Agriculture Market Committee, Kadapa, R/o. Door No.19/399, Madras Road, Haji Gafoor Sab Street, Kadapa (working there since 16-9-1999).

10) Sri Mopuri Vijay Bhaskar Reddy, S/o. Sri Yella Reddy, 27 yrs, Out Sourcing Office Subordinate**,** O/o. Agriculture Market Committee, Kadapa, R/o. Koppulu Village, Vallur Mandal.(working there since 1-5-2016).

Private employee:-

11) Sri Kole Subbarayudu, age 67 years, S/o. Late K.Subbanna, (Rtd. Secretary, Agriculture Market Committee, Pileru), Private employee, R/o. Door No.39/508-3, Y. S. Nagar, Kadapa.

As per the guidelines contained in G.O. Ms. No.200, Dt:26-03-2007 of General Administration (Ser-C), every employee working in any revenue earning department has to enter the personal cash available with them in the Personal Cash Register being maintained for the purpose. When the surprise check team tried to trace the Personal Cash Register, it was noticed that no Personal Cash Register was being maintained in that office.

The DSP, ACB, Kadapa along with the other ACB officials and staff physically checked the office staff and the private person present in the office in the presence of the mediators. The details of the cash found in the possession of the aforesaid employees of Agricultural Market Committee, Kadapa was as follows:

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[Annexure to G.O.Rt.No.147, A&C(Vig.II) Dept., Dt:23.03.2021]

Sl. No.	Name of the Officer	Cash found in possession (In Rs.)
1.	Sri Vaddireddy Sreedhar Reddy, Assistant Secretary.	80,280/-
2.	Sri Dasari Ramanamma, Supervisor	--
3.	Sri Arigela Lakshmikanth Babu, Supervisor	15,600/-
4.	Sri Bodduluru Naga Bhushanam, Senior Assistant	750/-
5.	Sri Penubadi Malleswari, Junior Assistant	--
Out Sourcing Employees		
6.	Sri Madavasu Vijaya Kumar, Out sourcing watchman, O/o. AMC, Kadapa	28,500/-
7.	Sri Mittameedi Venkatesh, Out sourcing watchman, O/o. AMC, Kadapa	--
8.	Sri Kasi Reddy Ashok Kumar, Outsourcing Office Subordinate, O/o. AMC, Kadapa.	--
9.	Sri Shaik Gayazuddin, out sourcing DEO, O/o. AMC, Kadapa.	1,010/-
10.	Sri Mopuri Vijay Bhaskar Reddy, Out Sourcing Office Subordinate, O/o. AMC, Kadapa.	
Private Employee		
11.	Sri K.Subbarayudu, Private Person	3,890/-
Total		1,30,030

The DSP ACB seized the above mentioned cash of Rs.1,30,030/- which was seized from the possession of staff mentioned above for taking further action as they failed to account for the same.

Then the DSP, ACB, Kadapa instructed the ACB staff to check the premises in the O/o. Agriculture Market Committee, Kadapa in the presence of the mediators. Then unaccounted amount of Rs. 4,800/- was found in the TV stand kept in the room of the Assistant Secretary, unaccounted amount of Rs. 4,950/- was found under the steel almirah kept in the hall from where Junior Assistant and Senior Assistant were working and unaccounted amount of Rs. 2500/- was found in the dust bin in the supervisor's room. The DSP, ACB seized the above unaccounted amounts of Rs.12,250/- to for taking further action.

Then the DSP, ACB, examined Sri K. Subbarayudu, private employee**,** O/o. Agriculture Market Committee, Kadapa. Then he stated that he had earlier worked as Grade-III Secretary at Agricultural Market Committee, Pileru and he had retired in the year 2008. Now he is working as a private employee in the O/o. Agriculture Market Committee, Kadapa for the last 5 years. He was engaged by the Secretary, Assistant Secretary and office staff and he was paid an amount of Rs.200/- per day. His services were utilized by the office staff in drafting work. When the DSP, ACB questioned him about the aforesaid amount available with him, he kept quiet.

The DSP, ACB, asked Sri V.Sridhar Reddy, Asst. Secretary, Agricultural Market Committee about the huge amount found in his possession and presence of a private person in the O/o. Agriculture Market Committee,

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[Annexure to G.O.Rt.No.147, A&C(Vig.II) Dept., Dt:23.03.2021]

Kadapa. Then he stated that prior to the arrival of ACB Officials, one Sri Anantha Padmanabham, General Secretary, Rice Merchant Association, Mundy Bazar, Proprietor of Sri Lakshmi Chennakesava Swamy Traders, Mundy Bazar, Kadapa came to him while he was present in the O/o. Agricultural Market Committee and voluntarily handed over the amount of Rs.80,000/- for renewal of his trade license and 13 other trade license renewals. Sri Anantha Padmanabham also handed over to him Photostat copies of 13 renewal fee receipts issued by Agricultural Market Committee and original application for fresh license and left the office. Further he stated that because of heavy work load, they have been engaging in their office one private employee by name by Sri K.Subbarayudu, who formerly worked as Grade-III Secretary at Agricultural Market Committee, Pileru by paying an amount of Rs.200/- per day from the bribe amount collected from traders.

Then the DSP, ACB, Kadapa asked the remaining employee who were then working in O/o. Agricultural Market Committee, Kadapa to explain about the recovery of the aforesaid unaccounted amount from the office staff and from their office premises. But all of them kept quiet. Then the DSP, ACB, Kadapa secured and verified the following registers.

1. **ATTENDANCE REGISTER OF REGULAR STAFF:-** The record was being maintained from 01-01-2018 till date. Perusal of the entries on 25-05-2018 revealed that all the office staff were present on 25-05-2018 except Smt. M.Kalpana, Smt. T.Sujatha, Sri Subbaramaiah, Sri Nagabhusanam, G.Nageswari, Sri B.Jayaraju, Sri KSF Jayakar, Smt. P.Sridevi and Smt. Anjanamma. On enquiry, it was revealed that Smt. T. Sujatha and Smt. N. Anjanamma were on C.L., Smt. Nageswari was on maternity leave, Sri C.Subbaramaiah, Sri Nagabhusanam, Smt. G.Nageswari, Sri B.Jayaraju and Sri KSF Jayakar were on Check Post Duty, Smt. Sridevi was on deputation at Rajampeta Market Committee whereas Smt. M. Kalpana, Secretary of Agriculture Market Yard Committee, Kadapa was unauthorizedly absent from duty.

2. **ATTENDANCE REGISTER OF OUTSOURCING STAFF:-** The record was being maintained from 01-01-2018 till date. Perusal of the entries on 25-05-2018 revealed that all the outsourcing staff were present except Sri Ghouse Lazem who was on check post duty at Ring Road, Kadapa.
3. **C.L Register, 2018:-** This books contained 1 to 89 pages. On verification, no entry was found in the register.
4. **BROWN WRAPPER FILE:-** This file contained 1 to 18 sheets pertaining to the photostat copies of trade license renewal fee and original trade license application of Sri Chennakesava Swamy traders along with enclosures.

5. **Brown Wrapper File:**- It contained 1 to 4 sheets pertaining to the details of all the license holders who received license from AMC, Kadapa.

6. **Cash Receipt Book No.1506:-** This book contained receipt No.150501 to 150600 and this book was issued to Smt. P. Malleswari, Junior Assistant by Smt. M. Kalpana, Secretary. On verification, it was found that the last receipt had No. 150564and it was for Rs. 35/- that was issued to Sri Shabarimalai Traders, Mandi Bazar on 21.5.2018.

7. **Cash Receipt Book No. 1497:-** This book contained receipt No.149601 to 149700 and this book was issued to Sri V.Sridhar Reddy, Assistant Secretary. On verification, it was found that the last receipt had No. 149607 and it was for Rs.110/- that was issued on 19.5.2018.

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8. **Cash Receipt Book No. 1485:-** This book contained receipt No.148401 to 148500 and this book was issued to Sri A.Lakshmi Kanth Babu, Supervisor. On verification, it was found that the last receipt had No.148448 and it was for Rs.23,329/- that was issued on 20.4.2018.

The DSP, ACB, Kadapa seized the above said three registers and two brown wrapper files after those were duly attested by the mediators and the DSP, ACB. Cash receipt Books bearing No.1506, 1497 and 1485 were returned to Sri Sridhar Reddy, Assistant Secretary for further maintenance after those were duly attested by the mediators and DSP, ACB, Kadapa.

The DSP, ACB, Kadapa observed the scene of offence. The office of Agriculture Marketing Committee Kadapa is situated in the Agriculture Market yard, Kadapa and the Market Yard is facing towards east and having compound wall. In front of Market Yard, the main road is running from north to south (from Devuni Kadapa road in the north to Krishna Circle in the south). The exact scene of offence i.e. the Agriculture Market committee office building is situated at the southern corner in the Market Yard. The building is square type and it is having compound wall and it is also having front side gate and back side gate. On entering into the AMC office, the chamber of Joint Director of Marketing/Secretary is situated at the southern corner and it is facing towards west. The chamber of Asst. Secy. is situated at the northern corner and it is facing towards south. On the southern corner, the stair case is situated. Adjacent to the chamber of the Asst. Secy., the staff room, Computer room and Supervisor room are situated. From the AMC office building, the turmeric dumping yard is situated on the southern direction and the e-tender hall is situated , on the northern direction;. On the western side, the auction hall is situated and on the eastern side, there is a shopping complex which is facing towards Devuni Kadapa road.

Thus during the surprise check on the O/o. Agricultural Market Committee, Kadapa, an unaccounted amount of Rs.96,630/- was seized from the regular staff, unaccounted amount of Rs.29,510/- was seized from 2 out sourcing staff, unaccounted amount of Rs.3,890/- was seized from the private person engaged for working in that office and unaccounted amount of Rs.12,250/- was seized from the office premises. Thus total amount of **Rs.1,42,280/-** was seized by the DSP, ACB, Kadapa for taking further action.

Charge-1:

The Government Servant Smt. M.Kalpana, while working as Special Grade Secretary in the O/o Agriculture Market Committee, Kadapa colluded with Sri VR Sreedhar Reddy and other office staff and unauthorizedly engaged one private person named Sri Kole Subbarayudu for attending to Govt. duties in their office and also allowed him to collect bribe from the public on behalf of the office staff. During the surprise check, an unaccounted amount of Rs.3,890/- was recovered from the possession of Sri Kole Subbarayudu. Sri K. Subbarayudu admitted in the presence of the mediators that he was engaged by the Secretary, Assistant Secretary and office staff.

Basis of the charge:

On the day of surprise check the DSP, ACB, enquired Sri Sreedhar Reddy, Secretary about engaging of Sri Kole Subbarayudu on that he stated that because of heavy work load they are engaging the private person by paying an amount of Rs.200/- per day from the bribe amount collected from traders.

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[Annexure to G.O.Rt.No.147, A&C(Vig.II) Dept., Dt:23.03.2021]

Then the DSP, ACB, examined the Sri K.Subbarayudu, Private Person, on that he stated that he worked as grade-III secretary, Agricultural Market Committee, Pileru and retired on 2008. Later from the last 5 years he has been working in the O/o Agricultural Market Committee, Kadapa and is engaged by the Secretary, Assistant Secretary and office staff by paying an amount of Rs.200/- per day. His services were utilized by the office staff in drafting work and etc., facts. Further DSP, ACB questioned about the amount present with him, for that he kept quiet.

Thus, the government servant Smt. M.Kalpana by the above said acts contravened Rules 3 (1) & 3 (2) of APCS (Conduct) Rules, 1964.

Charge-2

The Government Servant Smt. M.Kalpana has been holding a supervisory post, she failed to ensure the integrity and devotion to duty of all Government servants for the time being under her control and authority leading to such corrupt practices.

Basis of the charge:

Dy. Superintendent of Police, Anti-Corruption Bureau, Kadapa, his staff and mediators and the surprise check proceedings prove that the staff working under her indulging in corrupt practices and collecting bribes by engaging private person while collecting agriculture market fee on fruits, vegetable and agriculture commodities, trader license fee and trader license renewal fee and also collecting mamools from traders who were coming to the market yard and thereby causing loss to the exchequer of the Govt.

Thus, the government servant Smt. M.Kalpana by the above said acts contravened Rules 3(5) of APCS (Conduct) Rules, 1964.

Charge-3

The Government Servant Smt. M.Kalpana as per the guidelines contained in G.O. Ms. No.200, Dt:26-03-2007 of General Administration (Ser-C), every employee working in any revenue earning department has to enter the personal cash available with them in the Personal Cash Register being maintained for the purpose. When the surprise check team tried to trace the Personal Cash Register, it was noticed that no Personal Cash Register was being maintained that office.

Basis of the charge:

The DSP, ACB, Kadapa along with the other inspectors and staff physically checked the office staff and private person presents in the office in the presence of we the mediators. When tried to compare with the Personal Cash Register, it is noticed that no Personal Cash Register is being maintained.

As per the guidelines contained in G.O. Ms. No.200, Dt:26-03-2007 of General Administration(Ser-C) every employee working in the Revenue earning department has to enter the Personal Cash present with them in the Personal Cash Register being maintained for the purpose.

Thus, the government servant Smt. M.Kalpana by the above said acts contravened Rules 3 (1) & 3 (2) of APCS (Conduct) Rules, 1964.

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[Annexure to G.O.Rt.No.147, A&C(Vig.II) Dept., Dt:23.03.2021]

Charge-4

The Government Servant Smt. M.Kalpana unauthorizedly absent on the date of surprise check i.e. on 25.5.2018 without taking leave or permission from her competent authority.

Basis of the charge:

Smt. Mhud Kalpana, Age 42 Years, S/O Sugali Lakshmana Naik, Deputy Director of Marketing OD as Selection Grade Secretary, Agricultural Market Committee, Kadapa unauthorizedly absent on the date of surprise check on 25.5.2018.

Sri P.Sudhakar, Regional Joint Director of Marketing, Kadapa vide Lr.No.113/2018 dt:15-9-2018 stated that Smt. Mhud Kalpana, Deputy Director of Marketing OD as Selection Grade Secretary, Agricultural Market Committee, Kadapa has submitted the Casual Leave through mail to their office at 4.01 PM on 25-5-2018.

Thus, the government servant Smt. M.Kalpana by the above said acts contravened Rules 4 (i) of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

Thus, Smt. Mhud Kalpana, while working as Deputy Director Of Marketing OD As Selection Grade Secretary, Agricultural Market Committee, Kadapa by her above mentioned acts exhibited, slack supervision, lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby, she is liable for departmental action for major penalty for contravened Rules 3 (1), 3 (2), 3(5) & 4 (i) of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

Y MADHUSUDHANA REDDY
SPECIAL SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER

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[Annexure to G.O.Rt.No.147, A&C(Vig.II) Dept., Dt:23.03.2021]

ANNEXURE – III

LIST OF WITNESSES BY WHICH ARTICLES OF CHARGES FRAMED AGAINST SMT MHUD KALPANA, AGE 42 YEARS, S/O SUGALI LAKSHMANA NAIK, DEPUTY DIRECTOR OF MARKETING OD AS SELECTON GRADE SECRETARY, AGRICULTURAL MARKET COMMITTEE, KADAPA

SC NO.1/SC-KDP/2018

1) Sri T.Venkata Krishna, Age 29 years, S/o T.Venkateswarlu, Drugs Inspector, Drugs Control Administration, Kadapa R/o Door No.36/256-51-2, Near Subbi Reddy College, Bharat Nagar, Kadapa Cell No.7382934368.
2) Sri Salkapuram Naga Lakshmi Narayana, age 43 years, S/o Venkata Subbaiah, Senior Assistant, O/o Deputy Director of Fisheries, Kadapa R/o Door No.13-1-109, Yerraneela Kottala, M.G.Colony, Anantapur, Cell No.9948173906.
3) Sri P. Sudhakar, Regional Joint Director of Marketing Kadapa.
4) Sri K.Subbarayudu, formerly grade-III Secretary, Agriculture Market Committee, Pileru (retired) private person.
5) Sri N.Nagaraju, Deputy Superintendent of Police, ACB, Kadapa District.
6) Sri K.Ramachandra, Inspector of Police, ACB, Kadapa.
7) Sri T.Reddeppa, Inspector of Police, ACB, Kadapa.

If any witness found to be relevant will be produced during the enquiry.

Y MADHUSUDHANA REDDY
SPECIAL SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER

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[Annexure to G.O.Rt.No.147, A&C(Vig.II) Dept., Dt:23.03.2021]

ANNEXURE – IV

LIST OF RECORDS/DOCUMENTS BY WHICH ARTICLES OF CHARGES FRAMED AGAINST SMT MHUD KALPANA, AGE 42 YEARS, S/O SUGALI LAKSHMANA NAIK, DEPUTY DIRECTOR OF MARKETING OD AS SELECTON GRADE SECRETARY, AGRICULTURAL MARKET COMMITTEE, KADAPA

SC NO.1/SC-KDP/2018

1) Surprise Check proceedings dated 25-05-2018 drafted in the office of the Agricultural Market Committee, Market Yard, Devuni Kadapa Road, Kadapa.
2) Attendance Register of Regular Staff
3) Attendance Register of Outsourcing Staff
4) C.L Register, 2018
5) **BROWN WRAPPER FILE:-** This file contained 1 to 18 sheets pertaining to the Photostat copies of trade license renewal fee and original trade license application of Sri Chennakesava Swamy traders along with enclosures
6) **Brown Wrapper File:**- It contained 1 to 4 sheets pertaining to the details of all the license holders who received license from AMC, Kadapa
7) **Cash Receipt Book No.1506:-** This book contained receipt No.150501 to 150600 and this book was issued to Smt. P. Malleswari, Junior Assistant by Smt. M. Kalpana, Secretary. On verification, it was found that the last receipt had No. 150564and it was for Rs. 35/- that was issued to Sri Shabarimalai Traders, Mandi Bazar on 21.5.2018
8) **Cash Receipt Book No. 1497:-** This book contained receipt No.149601 to 149700 and this book was issued to Sri V.Sridhar Reddy, Assistant Secretary. On verification, it was found that the last receipt had No. 149607 and it was for Rs.110/- that was issued on 19.5.2018
9) **Cash Receipt Book No. 1485:-** This book contained receipt No.148401 to 148500 and this book was issued to Sri A.Lakshmi Kanth Babu, Supervisor. On verification, it was found that the last receipt had No.148448 and it was for Rs.23,329/- that was issued on 20.4.2018
10) Letter of P.Sudhakar, Regional Joint Director of Marketing, Kadapa vide Lr.No.113/2018, dt:15-9-2018

If any record/ document found to be relevant will be produced during the enquiry.

Y MADHUSUDHANA REDDY
SPECIAL SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER